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الجمعية الإريترية لعلماء الأرض  
ومهندسي التعدين

Society of Eritrean Earth Scientists and Mining Engineers

# CONSTITUTION OF THE SOCIETY OF ERITREAN EARTH SCIENTISTS AND MINING ENGINEERS (SEESME)

## Preamble

The society is an independent, non-profit and non-governmental entity and is established on the basis of relevant Eritrean civil code that strives to contribute to the advancement of geological and mining profession and its rationale use for the benefit of the Eritrean people. In addition, the society aims at contributing to strengthening the national human resources capacity in the fields of geology, mining and mineral process engineering. These efforts are justified and understandable by the fact that the geology and landscape of Eritrea is an ideal geological laboratory and hosts potential economic mineral deposits.

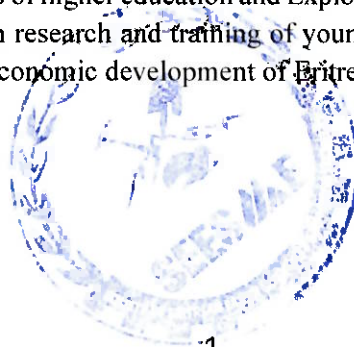
Part and parcel of the societies' task is the partnership and cooperation with relevant government bodies and institutions, local and international colleges of higher education, and universities as well as fostering cooperation with mining and exploration companies in the field of research and training of young future professionals.

## Vision

The vision of SEESME is to be the hub of professional excellence in the fields of Earth Sciences and Mining Engineering in Eritrea.

## Mission

The Mission of SEESME is to contribute to the advancement of geology and mining professions and professionals through partnership and cooperation with relevant government bodies and institutions, local and international institutions of higher education and Exploration and Mining companies operating in Eritrea by actively working on research and training of young Eritrean professionals to ensure that they play significant role in the economic development of Eritrea.



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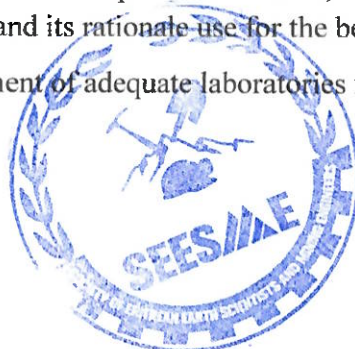


## Article 1 Name and permanent address of Association

- 1.1 The name of the association shall be, **Society of Eritrean Earth Scientists and Mining Engineers** (hereafter referred to as SEESME).
- 1.2 The permanent address of the society shall be in Asmara
- 1.2.1 Branch offices shall be established in Mai Nefhi College of Science, Mai Nefhi college of Engineering and Technology, and Bisha, Zara and Asmara mines. Additional branch offices can be established when/where necessary at the Annual General meeting.

## Article 2 Objectives

- 2.1 To organise all Eritreans and interested bodies engaged in the fields of Earth Sciences and Mining Engineering.
- 2.2. To mobilise and upgrade their skills in improving the standard of living of the Eritrean people.
- 2.3. To encourage geological and mining related research of Eritrea and create the necessary conditions for obtaining fellowships to undertake the research.
- 2.4. To make special efforts to encourage the full participation of Eritrean women in Earth Sciences and Mining Engineering.
- 2.5. To circulate research findings by means of a Journal or by other occasional publications as may be thought necessary and run periodic meetings and conferences.
- 2.6. To establish contact and foster friendship with various earth science and mining associations of other countries and cooperate with them, to contribute to the advancement of geological and mining work and its rationale use for the benefit of mankind.
- 2.7 To support the establishment of adequate laboratories for both disciplines.



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## Article 3 Membership

3.1. Membership shall have the following tiers:

3.1.1. *Ordinary member* is any professional engaged in Earth Sciences and Mining Engineering, who is ready to assist, either directly or indirectly the aims and objectives of the Society.

3.1.2. Honorary member is any distinguished professional in any field of earth sciences and mining engineering, recommended by the executive committee of SEESME shall be eligible to be an honorary member.

3.1.3 *Student candidate member* is a full-time student in the field of Earth Sciences and Mining Engineering in Eritrean Higher Education Institutes.

3.2. Eligibility of membership (ordinary)

Every candidate for membership shall apply by filling the membership form addressed to SEESME. Members hereafter are subservient to the Constitution of the Society.

3.2.1. Membership fee is US\$20.00 annually for overseas members.

3.2.2. Membership fee is US\$10.00 annually for overseas student members.

3.2.3. Membership fee is Nakfa 120.00 annually for members within Eritrea.

3.2.4. Membership fee is Nakfa 60.00 annually for student members within Eritrea.

3.2.5. Changes of annual fee will be decided by the majority of the members of the Society.

3.3. Membership is revoked in the following:

3.3.1. Granted by request or resignation of a member.

3.3.2. If membership fee is not paid for 2 years, it will be terminated. However, membership may be reinstated by paying penalty of 50 Nakfa and outstanding payments in full.

3.4 Membership registration fee

3.4.1 New membership applicants shall be required to pay registration fee of Nakfa 100 or USD \$10, for members in Eritrea and overseas respectively, in addition to the annual membership fee for the year of their registration.

3.4.2 Newly graduated applicants shall not be required to pay membership registration fees if they apply for SEESME membership within one year of their graduation

3.5 Membership Card

3.5.1 The society shall issue membership card to active members of the society who have fulfilled all their obligations stated in this constitution and in the code of conduct



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## Article 4 *Finances*

### 4.1. *Sources of finances*

4.1.1. Annual fees

4.1.2. Sales of Journal and pamphlets of SEESME

4.1.3. Donations and fund-raising activities. Donations must be locally sourced and registered through proper government channels and have to be recorded as clean and transparent.

## Article 5 *Journal of the Society*

5.1. The name of the journal shall be "Eritrean Journal of Earth Sciences and Mining" (EJEM).

5.2. The Journal will be published by the Society.

5.3. Aims of the Journal

5.3.1. To provide a medium for the dissemination of information and permanent record of current research in the field of earth sciences and mining engineering.

5.3.2. To serve as a forum for the exchange of information among members.

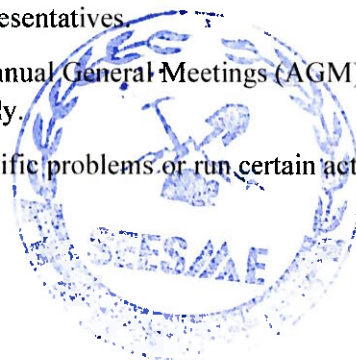
## Article 6 *Organisational structure*

6.1 The Executive Committee (EC) of SEESME

6.1.1. The executive committee of SEESME shall be composed of the Chairman, Secretary, Treasurer, Editor, the Public Relations Officer, and Branch Representatives

6.1.2. The EC puts into effect the resolutions of the Annual General Meetings (AGM) and runs or ensures that the activities of the society are run properly.

6.1.3. The AGM establishes committees to study specific problems or run certain activities as recommended by EC.



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**Society of Eritrean Earth Scientists and Mining Engineers**

6.1.4. The EC supervises and controls all financial matters of SEESME (to be presented at the AGM).

6.2. The EC shall be elected during the bi-annual meeting of the AGM. Any elected member of the EC can be elected up to two consecutive terms and can be re-elected after a term.

6.3. Duties of the Officers of SEESME:

6.3.1 The Chairman

Shall be the chief executive officer and the official representative of the society and the chairman may delegate people to attend meetings in the country or abroad.

6.3.2. Shall be responsible for arranging scientific sessions and other meetings and coordinate the action of all standing committees.

6.3.2. The Secretary

6.3.2.1. Shall handle all correspondence and shall keep the minutes of the SEESME and EC.

6.3.2.2. Shall liaise and introduce the Society to various organisations.

6.3.3. The Treasurer

Shall be the principal financial officer, maintains the financial records and the care and maintenance of any property that SEESME may acquire.

6.3.4. The Editor

Shall be responsible for editing, publishing and distributing of the Journal as defined under Article 5 of this Constitution.

The editor can select guest editors as appropriate for special publications subject to approval by EC.

6.3.5 The Public Relations Officer

Shall be responsible for information dissemination and awareness creation of the activities of the Association.

6.3.6 The branch representatives

Shall be responsible for the collection of membership fees, dissemination of information, and addressing concerns, and grievances of members in their respective areas and shall report to the treasurer for financial matters and the chairperson for public relations related matters.



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## Article 7 Auditors

7.1. Two auditors shall be elected at the Bi-Annual Congress. They shall be charged with the duty of auditing the whole work of the association as well as the books and accounts of the association which shall be kept by the Treasurer. Such books and accounts shall be presented by the auditors during the Bi-Annual Congress.

## Article 8 Meetings

8.1 Meetings of all members:

8.1.1. The congress is held biannually (i.e. the AGM).

8.1.2. Extra-ordinary meeting of all members will take place when the Chairman and the EC consider it appropriate or by the request of one third (1/3) of the members.

8.1.3. The EC shall announce the date of the meetings, two months before the AGM, and at least two weeks before that of the extra-ordinary meeting. Emergency meeting could take place within 72 hours from the time of announcement.

8.1.4. 50%+1 of the members and 50%+1 of the EC constitute a quorum.

8.2 Meetings of EC and Advisory board

8.1.1 The EC shall hold regular meetings once every month in the presence of 2/3 of the members

8.1.2 The EC and advisory board shall meet every four months



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## Article 9 Elections

- 9.1. The members of EC shall be elected by all members at the AGM by one person one vote.
- 9.2. Voting shall be performed by show of hands or by postal ballot as circumstances allow.
- 9.3. Students have the status of candidate membership and are not eligible to vote or be elected for the executive committee of SEESME.

## Article 10 Amendment

- 10.1. This constitution can be amended by 2/3 majority of the members including 3/5 of the EC.

## Article 11 Code of conduct

- 11.1. A code of conduct shall be introduced and incorporated as an addendum of the Constitution of SEESME.



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## Article 12 Advisory board

12.1. Advisory board members shall be elected from different regions of the World:

- ✓ 2 members from Eritrea
- ✓ 2 members from Africa
- ✓ 1 member from the Middle East and Asia
- ✓ 1 member from Northern America
- ✓ 1 member from Europe
- ✓ 1 member from Australia & New Zealand.

This constitution shall be effective from 14 December 2019.

This constitution has been amended on 22 March 2025 at the AGM of SEESME.



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## **PROFESSIONAL CODE OF CONDUCT OF SEESME MEMBERS**

This code of conduct is established to regulate the conduct of its members, aligning it with the interests of SEESME.

### **1. Guiding Principles:**

Maintain SEESME's vision and core values in the context of decision-making and action.

- a) Commitment to the core values of the Eritrean people
- b) Enshrine the qualities of honesty, truthfulness, impartiality, tolerance and incorruptibility.
- c) Assist the Executive Board in carrying out its work and decisions
- d) Giving priority to the interest of the organization, members have the responsibility of promoting public understanding of the objectives and work of SEESME.

### **2. BY-LAWS**

#### **By-Law 1 Definition**

- 1.1 "The constitution" shall mean the constitution of the 'Society of the Eritrean Earth Scientists and Mining Engineers'(SEESME) adopted in the General Meeting of SEESME.
- 1.2 SEESME is the association of the Eritrean Earth Scientists and Mining Engineers established on 14 December 2019.

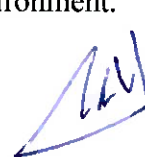
#### **By-Law 2 Code of Conduct**

- 2.1 As provided in Article 10 of the constitution of SEESME, a code of conduct is introduced and incorporated as an addendum to the constitution.

### **3. Principles of Professional Conduct**

- A professional shall conduct himself in an honourable, ethical manner and be free from corruption.
- A professional shall uphold the values of truth, honesty, and trustworthiness and safeguard human life and welfare and the environment.



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**Society of Eritrean Earth Scientists and Mining Engineers**

- In keeping with these basic values, a professional must adhere to the principles of professional conduct as stipulated hereunder or as provided in the constitution.

#### **4. Professional code of conduct**

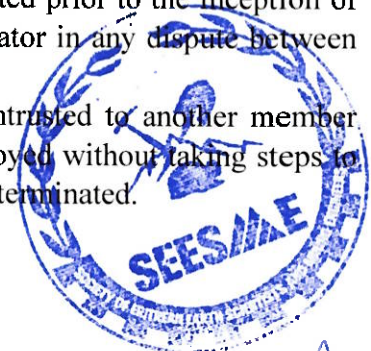
A professional shall:

- 4.1 hold paramount the safety, health and welfare of the public and the protection of the environment.
- 4.2 offer services, advices, and/or undertake Earth Sciences and Mining related assignments only in areas of his/her competence and practice in a careful and professional manner.
- 4.3 Never place oneself in a position where his/her duties are likely to create a conflict of interest.
- 4.4 Behave and act with fairness, impartiality and honourable manner towards professional colleagues
- 4.5 Report to SEESME any illegal or unethical decisions or practices by any member of the association.

#### **5. Professional Misconduct**

A professional shall be guilty of professional misconduct, if he/she:

- 5.1 obtain or attempt to obtain professional work by means of offering or paying monetary or other valuable consideration or inducement to any person or person by any other improper means.
- 5.2 act as consultant for a work which is or has been the subject of a tender in which he/she has been engaged as assessor.
- 5.3 act as a consulting geologist and mining engineer appointed prior to the inception of the tender; provided always that he/she may act as arbitrator in any dispute between the promoters and the selected consultant.
- 5.4 knowingly proceed with work, which was previously entrusted to another member before communicating with the member previously employed without taking steps to ensure that the engagement of the other member has been terminated.



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**Society of Eritrean Earth Scientists and Mining Engineers**

- 5.5 act other than in an impartial manner between the employer and the contractor on interpreting the conditions of a contract other than with entire fairness as between all parties to the contract.
- 5.6 knowingly contravene the provisions of the by-law of the association or make a false declaration in the application for membership.
- 5.7 act as a consultant without complying with professional practice issued by the association.
- 5.8 conduct oneself in a manner in which the association may be considered incompetent, dishonourable or negligent in connection with the professional work performed by him/her as member of the association.
- 5.9 own or be employed directly or indirectly as a partner, manager or director in any firm or company carrying out business as a consultant in a company or agency, where he/she has already been appointed as consultant without first informing his client thereof and obtain his sanction of any use of material presented, processed, or supplied by the firm owned directly or indirectly or having commercial interest while in works under his/her direction.
- 5.10 it is entirely improper for members to lobby or seek support from government representatives or members of legislatures organs to obtain advancement, either for themselves or for others, or to block or reverse unfavourable decisions regarding their status.

**6. Breach of Conduct in Writing Proposals and Publications**

- 6.1 Plagiarism; material copied without citation and quotation; if you copy it, cite it and off-set it; if you accept an award based on a proposal that includes plagiarism, you may have committed a felony.
- 6.2 Charge for work already done can be a felony. Do not charge twice for the same work.
- 6.3 Falsification of data and reports; changing data or results; be honest in all your annual and final reports and papers.
- 6.4 False charges
- Never commingle funds
  - Don't mix business and pleasure expenses
  - Don't mix grant funds and personal business expenses
  - Never charge for time not spent on a grant
  - Never bill items to your grant that shouldn't be billed to the grant





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- Never bill alcohol or entertainment to a grant
  - Never charge giveaways to a grant
- 6.5 Breach of confidentiality; never divulge confidential information
- Ideas conveyed in proposals
  - Names of panellists
  - Names of principal investigators
  - Never use information that you received in confidence

**7. Consequences of Breach of Codes of Conduct**

7.1 A breach of ethics can lead to:

- Cancellation of membership
- Expose misconduct of SEESME members
- Being barred from submitting of proposals.

7.2 Violation of some ethics/ laws is a felony and may lead to legal proceedings.



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